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# Key Benefits to Attract Top Talent

## 1. Disability and AD&D Insurance

Now, we know what you're thinking: disability and AD&D insurance aren't exactly the sexiest benefits out there. But they matter because accidents happen. Whether it's a slip and fall or a more serious incident, you want to make sure your employees are protected.



## 2. Dental and Vision Benefits

While the Affordable Care Act (ACA) does not require you to offer vision and dental benefits, companies who want to hire top tier employees are smart enough to know better than to skimp on these benefits. It only takes paying for one filling or pair of progressives to show employees the high cost of vision or dental care.

## 3. Flexibility and Work-Life Balance

Flexible working hours, generous paid time off, and family-friendly policies all contribute to a culture that values work-life harmony. And when your employees feel valued, that's when the magic happens. They're more productive, more engaged, and more loyal to the company.



## 4. Retirement Plans

A robust 401(k) with company matching shows your employees that you're committed to their long-term financial stability. And when employees feel secure in their future, they'll be more likely to stick around. Plus, it's a great way to show your employees that you care about their well-being both inside and outside of the office.

## 5. Health Insurance

Employees want comprehensive medical insurance that fits their unique needs. Nothing is more disheartening to employees than finding out their particular diagnosis or treatment is not covered by their insurance. They want to know that their company has their back when it comes to their health and well-being.

